

Village Of Lawrence

157 N. Paw Paw
P.O. Box 217
Lawrence Michigan 49064
(269) 674-8161 Fax (269) 674-3004
www.lawrencemi.org



Personnel Committee

October 11, 2016

Meeting was called to order at 6:00 pm

Present: D Quick, M Webster, M Keyser, D Faulker

After review of options provided by the Kuiper Group for employee health insurance, recommendation to Council is to change to Priority Health PPO for an annual savings of \$6,599 over renewal of the current BCBS plan. Plan renewal or change decision date is November 1, 2016.

Keyser expressed our continued support for the good work being done by the DPW staff.

Question of compensation for non-election of insurance option was raised and the legal inability to compensate was reaffirmed. The current personnel policy needs to be amended to delete the potential of this option.

Faulkner was asked to confirm that office personnel are bonded to handle cash.

Annual performance reviews will begin in October. Any pay adjustments will be determined by Council during the annual budget process and adjustments effective March 1, 2017.

Faulkner was asked to contact MERS to confirm current and future pension obligations so they can be addressed during the budget process.

Meeting was adjourned prior to regular Council meeting at 7:00 pm. Next meeting is scheduled for Wednesday, October 26, 2016 at 5:30 pm. Agenda items: staff reviews, additional insurance review (life, dental, vision, etc), retiree obligation, personnel policy amendments.

Submitted by M Webster